

Student Health and Safety Obligations Policy

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Category: Student Life	Date Created: May 2016
Responsibility: Health and Safety Manager	Date Last Reviewed: N/A
Approval: Chief Executive	Version: 16.1

Purpose

Under the Health and Safety at Work Act 2015 (referred to as “the Act”) a UCOL student is deemed to be an “other person” at UCOL’s workplace and as such a student has obligations under the Act. This policy explains those obligations and consequences of their actions should they fail to comply with the Act and this policy. The policy defines duties of students as workers when taking part in service provision in a learning environment.

Scope

This is a UCOL wide policy and applies when a student is on any workplace operated by UCOL. A student may also be classified as a worker of UCOL when providing services to others so they should also be aware of the duties of workers as defined by the Act.

Responsibility

Each student is responsible for their own actions and will be subjected to the consequences of those actions under the Act.

The Health and Safety Manager is responsible for the overview of this policy. All other managers are responsible for reporting non-compliance with this policy.

Policy Statements

Under the Act, UCOL students must:

- a) Take reasonable care for their own health and safety; and
- b) Take reasonable care that their acts or omissions do not adversely affect the health and safety of other people; and
- c) Comply, as far as they are reasonably able, with any reasonable instruction that is given by UCOL to allow UCOL to comply with the Act and its associated Regulations.

When undertaking work in a service area of UCOL (for example, servicing in a training restaurant, or servicing clients in a beauty parlour), a student becomes a worker and is required to co-operate with any reasonable policy or procedure of UCOL relating to health

and safety in the workplace. Students will be notified of any relevant health and safety policies in these circumstances.

UCOL Students have a responsibility to:

- Report without delay any work related accidents and incidents which involve injury or may have led to significant injury.
- Observe safe practices, rules and instructions relating to their study.
- Not endanger themselves or others by unsafe or dangerous actions.
- Use protective equipment/clothing provided.
- Report immediately any hazards that have or may lead to injury, illness or danger.
- Report without delay any absence from study due to a study-related illness or injury.
- Follow all instructions related to evacuations during fire or any civil emergency or closure of UCOL.
- Report accidents, injuries and incidents which could have resulted in harm, and cooperate in any related investigations.
- Comply with legislative requirements and good industry health and safety practice.

Failure to comply with UCOL health and safety policies and obligations under the Act could result in disciplinary action under the Student Discipline Statute (non-academic); and / or in prosecution as an offence under the Act.

Relevant Legislation

Health and Safety at Work Act 2015

Related Documentation

[Student Discipline Statute \(non-Academic\) 2003](#)